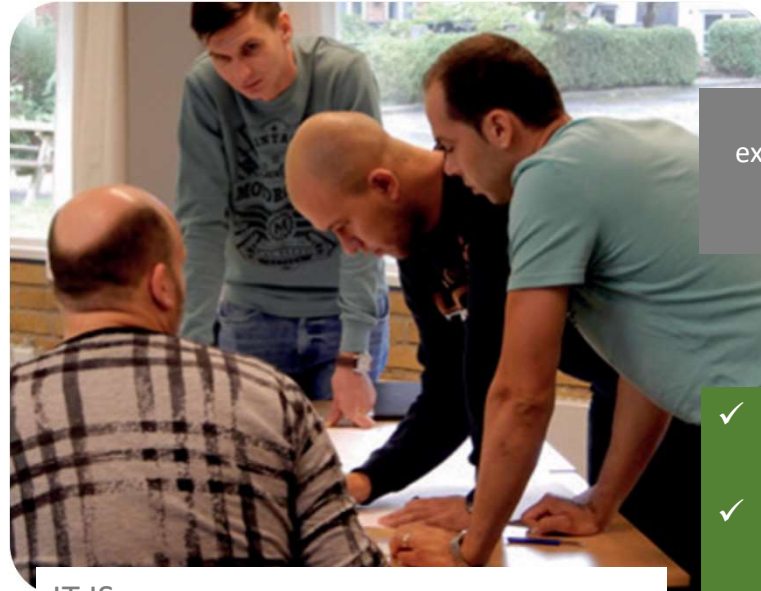


WELCOME TO DFA

FPM 2024

FARM PRODUCTION MANAGER
COURSE 2024

Extensive and intensive,
practical training in
developing your leadership
and your team



FOR WHOM

Production managers with some experience in managing teams, who wants to develop their leadership and management

THE SETTINGS

- ✓ Selected and experienced trainers and experts
- ✓ Great different locations and interesting company visits
- ✓ A great network group established

IT IS

- ✓ A one year learning programme with 4 modules and online follow ups in between
- ✓ Relevant Management and Leadership Topics and well as Production Management
- ✓ With great Experience Sharings between participants

COURSE MANAGER & MAIN TRAINER



SOFIE
HAMMERSKOV
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developing organizations
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Danish Farmers
ABROAD

MAIN TOPICS



Manager and team development

Each getting a personal DISC test, and working with personal development, also in regard to team profile.
Working also with personal effectiveness, and how to build strong teams



Lean in Agriculture

– how to work with targets and improvements in an involving way



HRM

human resource management tasks & tools



Situational leadership

All people are different and situations are too – learning to differentiate your leadership style according to the situation.



Delegation

One of the most critical management task – in order to develop your team and organization. Training in how to develop – which tasks, to whom, in what steps.



Implementation of changes

The important points in actually succeeding with implementing a change, getting people with you, and steps clear - whether it is a new procedure or a larger change.



Communication, culture and feedback

Training in how communication can be very effectfull, and essential in the leadership role. Altså with culture awareness



Conflict handling

How to handle a difficult situation and emotions.



Motivation – Working with the different elements of motivation - what are the drivers in each of us, and how we turn it into engagement and performance



Production Management



Inputs from production expert, company visits and experience exchange



All together in one group (10-16 people)

Sharing experiences, challenges and supporting each other

PRACTICALITIES



SEP 2024

Module 1, DK

3 days in Denmark

- ❖ Introduction
- ❖ Leadership topics and trainings
- ❖ Production input and visit
- ❖ Social activities

Online
follow
up

HOMEWORK

JAN 2025

Module 2, COUNTRY

3 days in host country

- ❖ Follow up
- ❖ Leadership topics and trainings
- ❖ Production input and visit
- ❖ Social activities

Online
follow
up

HOMEWORK

MAY 2025

Module 3, ONLINE

2-3 days in an ONLINE format

- ❖ Follow up
- ❖ Leadership topics and trainings
- ❖ Production input and online "visits"

Online
follow
up

HOMEWORK

SEP 2025

Module 4, DK

3 days in Denmark

- ❖ Follow up
- ❖ Leadership topics and trainings
- ❖ Production input and visit
- ❖ Diploma ceremony

- Start September 2024, the **11-12-13th in Denmark (arriving the 10th)**
- 4 modules, of 3 days with online follow up in between.
Though will the structure for the online modul 3 be different in respect for good online processes
- The modules will be conducted in English, a practical oriented english and not too academic.
For best output and good discussions, the participants should be comfortable in speaking and understanding english
- All accommendation and supplies will be taken care of.
- Participants responsible for own transport to the particular location.
- Price: 6.000 euro per participant inclusive all training modules and follow up, as well as acommodation and supplies.
- Course management Sofie Hammerskov (sofie@hammerskov.dk), Course administration Povl Nørgaard (povl@povlnorgaard.dk)



**Danish Farmers
ABROAD**

Danish Farmers Abroad is an association for Danish-owned agricultural companies located outside Denmark. Since the start in 2007, the association has had continuously growth of members and it now counts 58 members having activities in 44 countries. www.danishfarmersabroad.dk

Possible to continue in
DFA
"ERFA" group
(Experience exchange,
network group)